

Jacqui Borland, CEO

Sonja Best
Executive Assistant to CEO

**Jay
Ou**

Chief Financial
& Information
Officer (CFIO)

Financial Planning
and Management,
Financial Reporting
and Compliance,
Business Solutions,
IT

**Carmen
Izurieta**

Chief Operating
Officer (COO)

People, Culture
& Safety,
Quality & Compliance,
PMO,
Property

**Robyn
Eicker**

Chief Marketing
Officer (CMO)

Marketing and
Communications,
Customer Experience,
Research (ARCAP)

**Rachel
Kerslake**

National Director,
Individual &
Community
Services

Aspect Therapy,
Aspect Assessments,
Aspect Adult
Community Services,
Aspect Support
Coordination,
Aspect Workshops,
Positive Behaviour
Support &
Safeguarding

**Maryanne
Gosling**

National Director,
Aspect Education

Aspect Schools

**Olivia
Shah**

National Director,
Partnerships,
Development and
Autism Friendly

Fundraising,
Philanthropy and
Relationships,
Aspect Practice,
Business Development,
Autism Friendly

Executive Team
(as at June 2023)



Leadership Network

Jacqui Borland, CEO

Sonja Best
Executive Assistant to CEO

Jay Ou
Chief Financial & Information Officer (CFIO)

James Irving
National Manager IT

Pankaj Karia
Financial Controller

Robyn Silber
Business Solutions Manager

Carmen Izurieta
Chief Operating Officer (COO)

Rebecca Rushton
Head of People, Culture and Safety

Kirsten Mason
Snr Manager and Business Partner, Workforce Strategy

Danielle Jones
Snr Manager and Business Partner, Workforce Strategy

Rachel Deviesseux
Manager, Talent and Organisational Development

David Dunne
Senior Manager, Workforce Services and Systems

Helen Judge
Manager, Talent Sourcing and Appointment

Sharen Cameron
Manager, Safety and Wellbeing

Karen Dhu
Quality and Risk Manager

Talia Eccleston
Project Manager

Robyn Eicker
Chief Marketing Officer (CMO)

Melanie Carrier
Customer Experience Manager

Dr Vicki Gibbs
Head of Research, ARCAP

Rachel Kerslake
National Director, Individual & Community Services

Fiona Aldridge
Manager Aspect Assessments

Jessica Degrassi
Manager ICS PBS & Safeguarding

Maryanne Pease
Regional Manager Aspect Therapy

Andrew Trenfield
Regional Manager Aspect Therapy

Ben James
Manager Aspect Adult Community Services & Aspect Support Coordination

Louise Evans
ICS Business Manager

Maryanne Gosling
National Director, Aspect Education

Karilyn Gumley
Deputy National Director, Aspect Education

Lee Casuscelli
Deputy National Director, Aspect Education

Laura Guille
National Operations Manager Aspect Schools

PRINCIPALS

Anna Brady
Aspect Vern Barnett School

Jane Carrington
Aspect Riverina School

Lara Cheney
Aspect Hunter School

Geoffrey Fouracre
Aspect Macarthur School

Shane Morris
Aspect Western Sydney School

Rowena Perritt
Aspect South Coast School

Kaye Perry
Aspect Treetop School

Mark Rudd
Aspect Central Coast School

Joanne Tisdell
Aspect South East Sydney School

Olivia Shah
National Director, Partnerships, Development & Autism Friendly

Shahar Burla
Head of Philanthropy and Relationships

Lucie Lochrin
Head of Fundraising

Dr Tom Tutton
Executive Manager, Aspect practice

Rachel Mills
Relationship and Business Improvement Manager

Nadine Eulgem
Relationship and Philanthropy Manager

Meghan Williams
ACA Manager

Josan Abels
Special Projects Lead

Ainslie Robinson
Working in Partnership Officer

Chris Champion
Program Director Positive Partnerships

Michelle Feros
Company Secretary

Chirag Patel
Business Transformation Lead

Key Staff
(as at June 2023)



Jay Ou
Chief Financial &
Information Officer
(CFIO)

Finance

Pankaj Karia
Financial Controller

Nghi Hua
Senior Group Accountant
ICS

Widia Suherman
Senior Financial Accountant

Nikki Liu
Senior Corporate Accountant
Education

Takamitsu Kanazawa
Accountant

Belinda Wei
Accountant

Raj Koshti
Accountant - Business
Services

Karin Sussmann
Account Receivables

Katrina Hall
Assistant Accountant

Rachel Huang
Accounts Assistant

Saroj Gajurel
Accounts Assistant

IT

James Irving
National Manager, IT

Peter Kirwan
Senior Systems Administrator

Tao Song
Senior Systems Engineer

Aun Burki
Senior Network & Security
Engineer

Rees Gee
Network & Security
Administrator

Chris Roebuck
IT Helpdesk Team Leader

Abdullah Zamir
IT Helpdesk Officer

Payam Ebadi
IT Helpdesk Officer

Sukhmeet Singhota
IT Helpdesk Officer

Kritika Shrestha
IT Helpdesk Officer

Business Solutions

Robyn Silber
Business Solutions Manager

Darrell Greer
Salesforce Business
Analyst

Michael Behar
Salesforce Administrator

Carmen Izurieta
Chief Operating Officer
(COO)

Alexandra Robinson
Receptionist and Office Administrator

People, Culture & Safety

Rebecca Rushton
Head of People, Culture and Safety

Kirsten Mason
Senior Manager and Business
Partner, Workforce Strategy

Danielle Jones
Manager and Business Partner,
Workforce Strategy

Helen Judge
Manager, Talent Sourcing
& Appointment

Lauren Roebuck
Talent Sourcing Specialist

Naomi McGowan
Recruitment Consultant

Vacant
Manager, Workplace Relations

Rachel Deviesseux
Manager, Talent
& Organisational Development

Vacant
Talent & Org Development
Consultant

Renee Christie
Senior Inclusion Officer

Sharen Cameron
Manager,
Safety & Wellbeing

Oliver Grether
Recovery at Work
Coordinator

Vacant
Work, Health and Safety
Advisor

David Dunne
Senior Manager,
Workforce Services & Systems

Rachael Fox
People Services Team Leader

Elaine Baxter
People Services Consultant

Adrianna Tomaszewska
People Services Associate

Joshua Rochford
Payroll & Workforce Systems
Team Leader

Yarra Punturiero
Senior Payroll Officer

Suzanne Luckie
Payroll Officer

Rosalind Pollard
People Services and Payroll
Administration Officer

Quality & Compliance

Karen Dhu
Quality & Risk Manager

Justine Stewart
Quality Coordinator

Yelena Romanchenko
Quality Systems
Business Partner

Talia Eccleston
Project Manager,
Royal Commission

Project Management Office

Colin Murray
Program Manager

Abhinav Khanna
Senior Project Manager

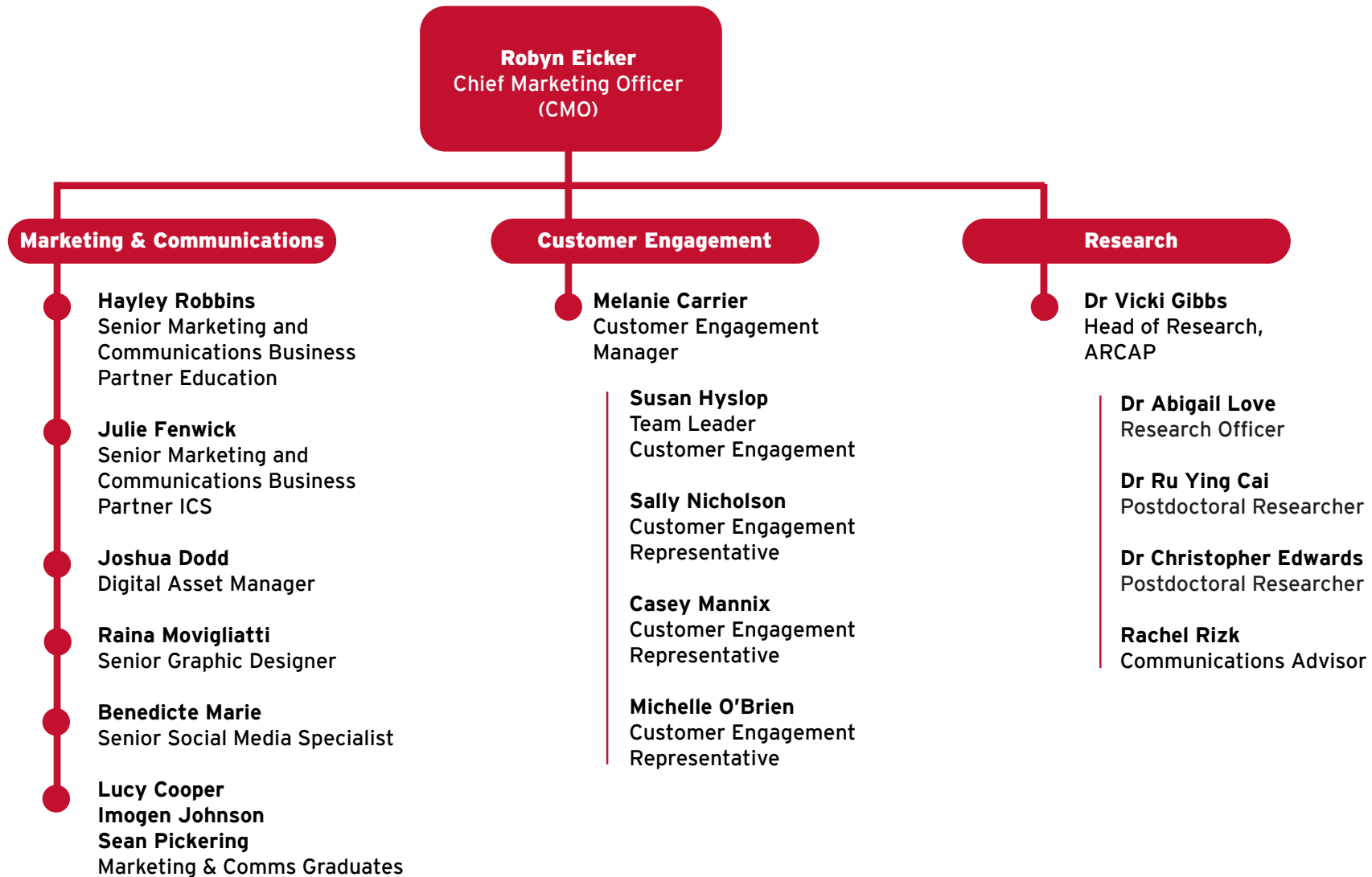
James Cole
Project Manager

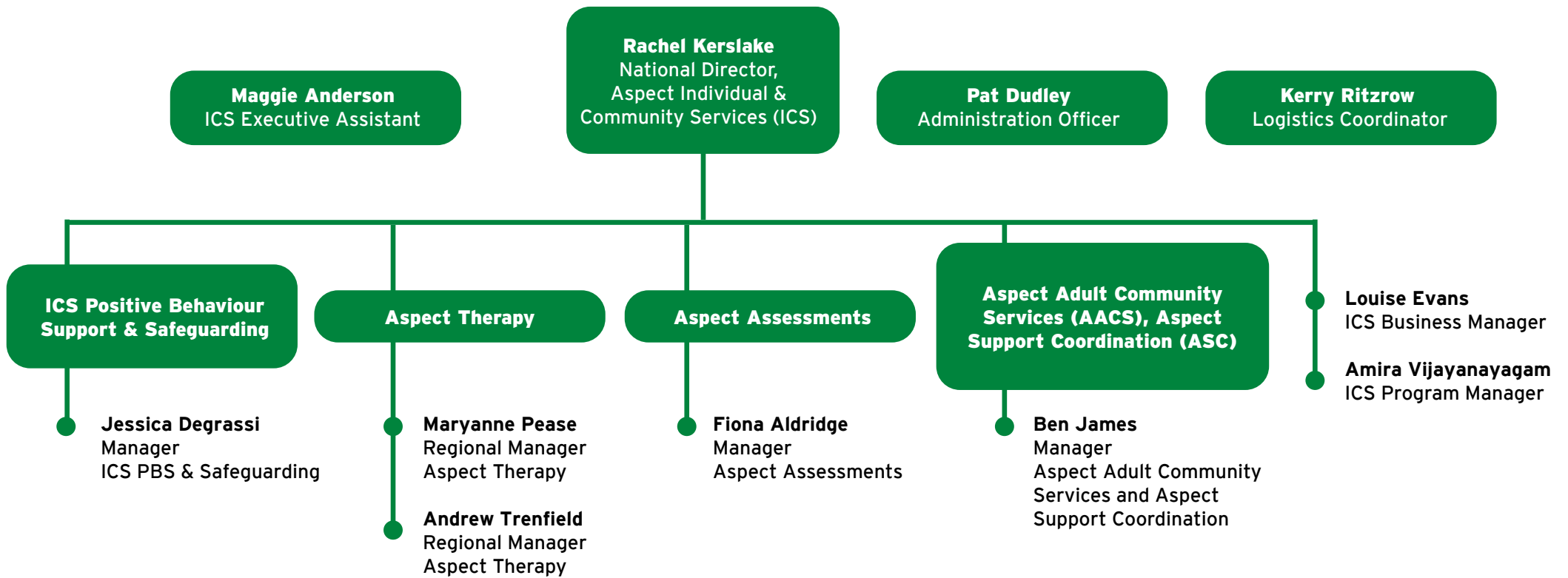
Property

Scott Brown
Development & Acquisitions
Manager

Paul Allum
Facilities Manager

Fiona Roknic
Lease Administrator





Maryanne Gosling
National Director,
Aspect Education

Theresa Cheah
Executive Assistant

School Principals

Anna Brady
Aspect Vern Barnett School

Rowena Perritt
Aspect South Coast School

Mark Rudd
Aspect Central Coast School

Jane Carrington
Aspect Riverina School

Lara Cheney
Aspect Hunter School

Joanne Tisdell
Aspect South East Sydney
School

Shane Morris
Aspect Western Sydney School

Kaye Perry
Aspect Treetop School

Geoffrey Fouracre
Aspect Macarthur School

Teaching and Learning

Lee Casuscelli
Deputy National Director

Karilyn Gumley
Deputy National Director

School Operations

Laura Guille
National Operations
Manager

Alyx Quinton
Systems and Operations
Administrator

Vacant
Project Coordinator

Curriculum

Brid Corrigan
Curriculum Lead

Safeguarding & Student Wellbeing

Kate McLaren
Safeguarding and
Wellbeing Officer

Olivia Shah
National Director
Partnerships, Development
and Autism Friendly

Fundraising

Lucie Lochrin
Head of Fundraising

Josan Abels
Special Projects Lead

Janice Clarkson
Walk for autism
Campaign Lead

Monika Milne
Campaign Lead

Keri Woods
Community Fundraising
Coordinator

Vacant
Individual Giving Manager

Fran Hay
Direct Marketing and
Digital Executive

Vacant
Individual Giving Lead

Dominic Ellis
Design and Social media
Executive

Vacant
Senior Database Administrator

Katrina Chemello
Database Coordinator

Everett Leeson
Fundraising Assistant

Lesley Morgan
Fundraising Coordinator

Philanthropy and Relationships

Shahar Burla
Head of Philanthropy
& Relationships

Nadine Eulgem
Relationship and Philanthropy
Manager

Anastazja Kramarz
Philanthropy Executive

Zoe Sargant
Philanthropy Coordinator

Vacant
Gift in Will Lead

Nadja Balemans
Senior Executive
Philanthropic and Corporate
Relationships

Autism Friendly

Dr Tom Tutton
Executive Manager,
Aspect Practice

Meghan Williams
ACA Manager

Ainslie Robinson
Working in Partnership
Senior Officer

Matthew Oastler
Autism Friendly Officer

Emma Gallagher
Autistic Consultant
Autism Friendly

Rebecca Street
"Sunflowers in Sydney"
Officer

Rebecca McCash
"Sunflowers in Sydney"
Officer

Business Development

Rachel Mills
Relationship and Business
Improvement Manager

Chris Champion
Program Director
Positive Partnerships

Dr Emma Goodall
Manager Content
and Research
Positive Partnerships

Vanessa Alexander
Manager - Programs
Positive Partnerships

Emma Dresens
Manager - Diverse
Community Programs
Positive Partnerships

Craig Smith
Manager - Technology
and Innovation
Positive Partnerships

Ondine Valencia
Senior Administration
Coordinator

Najeeba Syeda
Evaluation & Continuous
Improvement Officer

Rachael Dillon
Team Leader & Sector
Support

Patricia Lee
Project Officer Diverse
Community Programs

Dave Smith
Team Leader Digital
Production & Online
Support

Charlotte Ward
Administration Support
Officer

Trish Nicoll
Coordinator NSW/ACT

Kim Healy
Coordinator Diverse
Community Programs

Deb Marks
Online Administrator

Michelle Shamoan
Accounts & Administration
Officer

Karen MacKenzie
Acting Team Leader
NSW/ACT

Adam Howie
Coordinator Aboriginal
& Torres Strait Islander
Schools & Community
Programs

Hannah Simmons
Communications & Events
Officer

Wendy Hickson
Coordinator QLD

Lynda Hunt
Team Leader QLD

Jessica Feary
Coordinator VIC/TAS

Carmel Corrigan
Team Leader VIC/TAS

Joanna Zeitz
Coordinator SA

Rebecca Wahlsten
Coordinator WA

Grant Russell
Coordinator NT