

Jacqui Borland, CEO

Michelle Feros
Company secretary

Sonja Best
Executive Assistant to CEO

**Jay
Ou**

Chief Financial
& Information
Officer (CFIO)

Financial Planning
and Management,
Financial Reporting
and Compliance,
Business Solutions,
IT

**Carmen
Izurieta**

Chief Operating
Officer (COO)

People, Culture
& Safety,
Quality & Compliance,
PMO,
Property

**Robyn
Eicker**

Chief Marketing
Officer (CMO)

Marketing and
Communications,
Customer Experience,
Research (ARCAP)

**Rachel
Kerlake**

National Director,
Individual &
Community
Services

Aspect Therapy,
Aspect Assessments,
Aspect Adult
Community Services,
Aspect Employment,
Aspect Support
Coordination,
Aspect Workshops,
Positive Behaviour
Support &
Safeguarding

**Maryanne
Gosling**

National Director,
Aspect Education

Aspect Schools

**Olivia
Shah**

National Director,
Fundraising &
Business
Development
lead

Fundraising,
Philanthropy and
Relationships,
Aspect Practice,
Business Development

Executive Team
(as at February 2023)

Jacqui Borland, CEO

Michelle Feros
Company Secretary

Sonja Best
Executive Assistant to CEO

Jay Ou
Chief Financial &
Information Officer
(CFIO)

- Pankaj Karia**
Financial Controller
- James Irving**
National Manager, IT
- Robyn Silber**
Business Solutions
Manager

Carmen Izurieta
Chief Operating Officer
(COO)

- Rebecca Rushton**
Head of People, Culture
and Safety
- Karen Dhu**
Quality & Risk Manager
- Talia Eccleston**
Project Manager
Royal Commission
- Carissa Naidoo**
Project Management
Office Manager
- Colin Murray**
Program Manager
- Scott Brown**
Development &
Acquisitions Manager
- Paul Allum**
Facilities Manager
- Fiona Roknic**
Lease Administrator

Robyn Eicker
Chief Marketing Officer
(CMO)

- Melanie Carrier**
Customer Experience
Manager
- Vicki Gibbs**
Head of Research,
ARCAP

Rachel Kerslake
National Director,
Individual & Community
Services

- Jessica Degrassi**
Manager
ICS PBS & Safeguarding
- Maryanne Pease**
Northern Region and
Southern Region
Regional Manager
Aspect Therapy
- Rebecca Keane**
Sydney and Surrounds
Regional Manager
- Fiona Aldridge**
Manager
Aspect Assessments
- Stephanie Soans**
State Manager NSW
Aspect Adult Community
Services, Aspect
Employment & Aspect
Support Coordination
- Ben James**
State Manager VIC
Aspect Adult Community
Services & Aspect Support
Coordination

Maryanne Gosling
National Director,
Aspect Education

- Karilyn Gumley**
Deputy National Director,
Aspect Education
- Lee Casuscelli**
Deputy National Director,
Aspect Education
- Laura Guille**
National Operations
Manager Aspect Schools

Olivia Shah
National Director,
Fundraising &
Business Development lead

- Josan Abels**
Head of Fundraising
- Shahar Burla**
Head of Philanthropy and
Relationships
- Dr Tom Tutton**
Executive Manager,
Aspect Practice

Chris Champion
Program Director
Positive Partnerships

- Dr Emma Goodall**
Manager
Content and Research
Positive Partnerships
- Vanessa Alexander**
Manager
Programs
Positive Partnerships
- Emma Dresens**
Manager
Diverse Community
Programs
Positive Partnerships
- Craig Smith**
Manager
Technology and Innovation
Positive Partnerships