

Autism Spectrum Australia (Aspect) Modern Slavery Statement 2020

This document is about Aspect's Modern Slavery Statement for the year 2020 . You can read this document to learn more about what Aspect does about modern slavery.

What is **modern slavery**?

Modern slavery is a serious type of **exploitation** that can happen to anyone.

Exploitation is when someone takes advantage of you.

There are many types of modern slavery.

You can read the Types of Modern Slavery section at the end of this document to know more.

What is a modern slavery statement?

In 2018 the Australian Government made a new law called the [Modern Slavery Act](#).

The law says that some businesses in Australia have to write a modern slavery statement every year. We call this the Statement.

The Statement must say what are the risks of modern slavery

- in a business
- in where the business spends money

The Statement must also say what the business will do to make the risk of modern slavery less.

Our Statement

Aspect works fairly and obeys the law in its work.

This Statement is about our work for the year of 1 January 2020 to 31 December 2020.

About Aspect



Aspect is one business that has many different services.

You can find out more about our services by clicking on the website link.

<https://www.autismspectrum.org.au/easy-read-pages/how-can-we-help-easy-english>

Some other names and logos that are part of Aspect are



Positive Partnerships



IN IT for AUTISM



Walk for Autism



Ride for Autism



Run for Autism

Where Aspect spent money in the year 2020

In the year 2020 Aspect spent money on supplies and services with more than 2000 different businesses.

Most of the businesses we spent money on are in Australia.

We spent the most money on these types of business

- Services to give us expert advice
- Taking care of our buildings
- Building new buildings
- Computers and computer programs
- Office supplies and services
- Services to take care of our money and **insurance**.

Insurance is an agreement that you buy so you can get help with money if something goes wrong.

What did Aspect do to learn about its risks of modern slavery?

To learn about modern slavery risks at Aspect we:

- learnt about modern slavery and where it is likely to be
- looked at where Aspect spent money
- got our Board to watch for changes or problems with Aspect and modern slavery

What are Aspect's risks of modern slavery?

Aspect does not use modern slavery and does not cause modern slavery.

Aspect has a risk that some of our actions may contribute to modern slavery. These actions include when we

- ask for what we bought to be sent to us quickly
- spend lots of money in the types of business that might use modern slavery.

Aspect is likely to be linked to modern slavery. This is because we might

- buy items that bought their materials for the item from a business that uses modern slavery
- buy items from a country that allows modern slavery
- get money that could have come from somewhere that uses modern slavery.

Aspect's biggest risk for modern slavery is that we have many

- businesses that we spend money on
- staff who have to buy things for their job.

Is Aspect doing about its risk of modern slavery?

Aspect will make a 3 year Modern Slavery Action Plan. We call this the Plan.

The Plan will say

- what Aspect will do to make the risks less
- how we will know the plan is working.

Aspect will work to make the Plan better each year.

Statement approval

Aspect's 2020 Modern Slavery Statement was approved by Aspect's Board on 5 May 2021 .

You can read the full version of the Statement and see the approval by clicking this link.

https://www.autismspectrum.org.au/uploads/documents/Governance/Modern_Slavery_Statement_2021.pdf

Types of Modern Slavery

Modern slavery is a serious type of **exploitation** that can happen to anyone.

Exploitation is when someone takes advantage of you.

There are 8 types of modern slavery.

1. Human trafficking is a type of modern slavery.

Human trafficking is when someone

- takes you to a place you do not want go to and makes you stay there
- forces you to move to a place you do not want live in.

The person does this to you so that they can take advantage of you.

2. Deceptive recruiting for labour or services is a type of modern slavery.

Deceptive recruiting for labour or services is when someone tricks you to go to work where someone will take advantage of you.

3. Slavery is a type of modern slavery.

Slavery is when someone treats you like they own you.

You may

- have no choice about what you do
- have to work with no pay
- be sold to work for someone new.

4. Forced labour is a type of modern slavery.

Forced labour is when you are not free to stop work or leave your workplace.

You may not be free to leave because

- you have been tricked to stay at work
- someone has said something bad will happen if you stop work.

5. Debt bondage is a type of modern slavery.

A **debt** is something that you owe and must pay back.

Debt bondage is when you must work for someone who you owe and need to pay back.

6. Servitude is a type of modern slavery.

Servitude is when you are not free to

- stop work and
- make choices outside of work.

If you are in servitude you may not be able to

- Leave where you work
- Choose when to eat or sleep
- Go anywhere without the people or person you work for.

7. Forced marriage is a type of modern slavery.

Forced marriage is when you are made to marry a person.

In a forced marriage you may not have a choice about

- if you marry
- who you marry
- when you marry.

8. The worst forms of child labour is a type of modern slavery.

The **worst forms of child labour** are when a child

- is treated like someone owns them or
- has to do work that may harm the child.